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Case 1:96-cv-00247-SJM Document 64-6 Filed 12/15/2006 Page 1 of 19

FOR THE WESTERN DISTRICT OF PENNSYLVANIA

* * * * * * * *

*

LISA LAMBERT,

Plaintiff

*NO. C.A. 96-247 ERIE

vs

SUPERINTENDENT

WILLIAM WOLFE, et al.,

Defendants

.

DEPOSITION OF

VICTORIA KORMANIC

JUNE 3, 1997

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ı	DEPOSITION	t	INDEX	
2	OF .	2		
3		3	WITNESS: Victoria Kormanic	
4	VICTORIA KORMANIC, taken on behalf of the	4	HOITANIMAXS	
5	Plaintiff herein, pursuant to the Rules of Civil	5	By Attorney Krakoff 7 - 123	
6	Procedure, taken before me, the undersigned,	6		
7	Mary Jane Spagel, a Court Reporter and Motary	7	CERTIFICATE 124	
В	Public in and for the Commonwealth of	9		
9	Pennsylvania, at Cambridge Springs State	9		
10	Corrections Institute, Cambridge Springs, PA, on	10		
11	Tuesday, June 3, 1997, at 10:00 a.m.	11		
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1	APP EARAN CES	1	EXHIBIT PAGE	•
2		2		
1	JERE KRAKOFF, ESQUIRE	3	PAGE	
1	1705 Allogheny Building		NUMBER IDENTIFICATION IDENTIFIED	
	Plttsburgh, PA 15219	5		
6	COUNSEL FOR PLAINTIFF	6	NONE OFFERED	
,		7		
1	THOMAS MALLORAN, ESQUIRE	Ð		
1	Sr. Deputy Attorney General, Litigation Section	9		•
	Sixth Fluor, Manur Complex	10		
	·	11		
	· ·	12		
13	COUNSEL FOR DEFENDANTS	13		
14		14		
15		15		
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	Page	6	Page 8
1	OBJE CTION PAGE		Q. And when did you become employed in
2		:	2 that capacity at Cambridge Springs?
3	ATTORNEY PAGE]	3 A. March 2nd of 1992.
4	Halloran 13		Q. Were there already women housed at
5	Halloran 20		5 Cambridge Springs or was this just before the
6	Halloran 27	(inmates got there?
7	Halloran 31	7	A. Prior to inmates coming.
9	Halloran 32		Q. It's my recollection, I could be wrong,
9	Halloran 46	•	but I believe Superintendent Wolfe said that the
16	Halloran 67	10	inmates began to come here around March of '92?
11		11	A. March 30th of '92.
12		-	Q. Were you the only were you called
13		13	Deputy Superintendent in charge of operations at
14		14	that time?
15		15	A. No. Deputy Superintendent for
16		16	Facilities Management.
17		17	Q. Were you the only one who held that
18	•	18	position, who has held that position at
19		19	Cambridge Springs?
20		20	A. That is correct.
21		21	Q. Now, before assuming your position at
22		22	Cambridge Springs, had you been employed by the
23			Pennsylvania Department of Corrections?
24			A. Yes.
25		25	Q. Where and in what capacity?
	Page 7		Page 9
1	PROCEEDINGS	1	A. At the State Correctional Institution
2		2	at Rockview, located in Bellefonte,
3	VICTORIA KORMANIC. HAVING FIRST BEEN DULY SWORN,	1	Pennsylvania. I was employed as a lieutenant.
	TESTIFIED AS FOLLOWS:	1	Q. And how long had you been a lieutenant
5		1	at Rockview, approximately, in terms of years?
6	EXAMINATION	1	A. Approximately three years. I've been
7	BY ATTORNEY KRAKOFF:	1	an employee of the Department of Corrections for
	Q. What is your name?		15.
9	A. Victoria L. Kormanic, the last name is	1	Q. What was your experience before that,
10	spelled K-O-R-M-A-N-I-C.	ı	in what capacity before you became a lieutenant?
11		11	
12	- one of the Deputy Superintendents, at SCI	ļ	a corrections officer, prior to that I was a
	Cambridge Springs?		corrections officer trainee.
14		14	
15	•		Q. So your route to your position was through security?
1	there are Deputy Superintendents in charge of	16	
	operations and in charge of various other	17	
	things, depending upon what institution you're	ı	the state of the s
19	in. What are you called?		responsibilities as the Deputy Superintendent,
20			and if they varied in any way, prior to now, let
1	Operations. It is now currently the Deputy		me know about that. If they were the same, just
	Superintendent for Facilities Management.		provide me with what your basic responsibilities
23			have been. A 49
i	essentially the same function?	23	ATTORNEY HALLORAN:
25		24	Answer the question to the
		25	best of your recollection. We'll refer

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Filed 12/15/2006 Case 1:96-cv-00247-SJM Page 4 of 19 Page 12 you to the documents. provided, which 1 that fall within your jurisdiction in terms of 1 2 assigning them to various posts, or, posts, provides the job description for the 2 Deputy Superintendent. 3 first of all? Or is that strictly done by 4 bidding? 4 BY ATTORNEY KRAKOFF: Right. My purpose for asking that 5 A. It is --- I oversee that area, but my 6 shift commanders assign officers to those posts 6 isn't to see if you left anything out. I'm just 7 and to clarify, we do have both bid posts and 7 trying to get you to summarize for me what your 8 basic areas of responsibilities were. 8 non-bid posts. 9 Q. So the person who is most immediately I oversee the security aspect of the 10 responsible for making post assignments would be 10 institution, as well as, the unit management II who? 11 which integrates the counselors and the unit 12 A. Shift commander. 12 managers. And you can review 13 0. Shift commander. Was Deputy Superintendent Utz basically 13 Q. 14 in charge of programming or was that his area, 14 those assignments? 15 A. That's correct. 15 programming? What I'd like to do at this point is to 16 0. That's correct. 16 A. 17 focus first on an incident that occurred on And within the framework of the 17 O. 18 November 22nd, 1994, when Lisa Lambert returned 18 security aspect of the institution, was training 19 from an authorized temporary absence to 19 one of the areas of your responsibility, 20 training of officers? Did that fall within your 20 Cambridge Springs. And I'd like you to describe 21 in as much detail as possible, what you 21 jurisdiction? 22 recollect about the incident. Now, we've 22 A. That's correct. 23 watched a videotape, I realize that. And to When I ask these questions, I'm not 23 O. 24 some extent that videotape speaks for itself. 24 asking are you the one who was ultimately 25 But I'd like you to provide me with some 25 responsible or are you the one who was -- the Page 13 Page 11 1 background in terms of what led up to the I only one who was responsible. I'm just trying 2 photographing or videotaping of Lisa Lambert? 2 to see whether these are areas that fell within ATTORNEY HALLORAN: 3 your jurisdiction. Did investigations of 3 I'm going to object to the 4 alleged wrongdoing by officers fall within your 4 5 form of the question. I believe you 5 jurisdiction? indicated, it sounded like in the They do not. May I clarify?-6 6 A. 7 question, that Lisa Lambert was ATA to Sure. You can clarify, any time I ask 7 Q. Cambridge Springs. She's not, she was 8 8 a question. I'm not going to cut you off, you ---. You need to clarify that, clarify 9 9 can clarify whatever you want. 10 what it was. The Intelligence Captain falls directly 10 A. 11 BY ATTORNEY KRAKOFF: 11 under the Superintendent in our table of Okay. Well, let's clarify that. Do 12 0. 12 organization. The Superintendent is the one who 13 you recall that Lisa Lambert returned to 13 has the only authority to authorize an 14 Cambridge Springs on the 22nd of November, after 14 investigation. It may be, he may authorize 15 being away from the prison for Court purposes in 15 anyone under his chain of command, to conduct an 16 Lancaster County? 16 investigation. 17 A. That's correct. All right. And have there been 17 O. And do you recall that on that day Lisa 18 occasions where Superintendent Wolfe has asked 18 O. 19 Lambert was photographed and also was videotaped 19 you to oversee investigations of officers, with 20 by security officers after her return to 20 respect, and I'll be very specific, with respect 21 Cambridge Springs? A 50 21 to allegations or suspicions that those officers 22 A. That's correct. 22 might have engaged in some sort of sexual And do you recall what precipitated ---23 Q. 23 improprieties with inmates? 24 what circumstances precipitated her being 24 A. Not that I can recall. 25 photographed and videotaped after returning to What about assignments of officers, did 25 O.

1 Cambridge Springs?

- They were precipitated on our concerns,
- 3 based on her allegations of staff abuse a few
- 4 days prior to going ATA to Lancaster County.
- Okay. So if you can elaborate on that.
- 6 You were concerned, here at the prison, and
- 7 those concerns arose from allegations made by
- 8 Lisa Lambert about staff abuse aimed at her; is
- 9 that correct?
- Correct. 10 A.
- HQ. And do you recall whom she had alleged
- 12 had abused her?
- 13 A. Sergeant Raun --- Sergeant John Raun.
- 14 0. Was Eicher also alleged to have abused
- 15 her? Was that part of the abuse, or only Raun?
- I can --- only her allegations of abuse 16 A.
- 17 against John Raun, prior to her going to
- 18 Lancaster County, ATA.
- And what the nature of the abuse that
- 20 she said Sergeant Raun had inflicted on her?
- 21 What had Sergeant Raun allegedly done to her?
- 22 A. Caused --- caused some bruising,
- 23 allegedly in a stairwell.
- 24 Q. Bruising of her body?
- 25 A. Correct.

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- 1 Q. Do you recall more specifically how she
- 2 said she came to be bruised and where she
- 3 allegedly --- what part of her body, or what
- 4 parts of her body were allegedly bruised?
- No, sir, I do not recall that. 5 A.
- Do you believe that you were familiar, 6 O.
- 7 as of the 22nd of November, with the specifics
- 8 of her allegation, i.e., how Raun abused her and
- 9 what parts of her body allegedly were bruised?
- 10 Do you think you had that information as of the
- 11 22nd of November?
- 12 A. I can't recall.
- 13 Q. Do you understand what I was asking?
- 14 A.
- I know as you sit here today, you don't 15 Q.
- 16 have a recollection more specifically, of where
- 17 she was bruised or how Sergeant Raun allegedly
- 18 had abused her. And as I take your response to
- 19 my follow-up question, you're not sure as you
- 20 sit here today, that you had any more specific
- 21 information ---
- 22 A. That's correct.
- 23 O. - as of the 22nd; is that correct?
- 24 A. That's correct.
- 25 Q. Now, do you know --- was there an order

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Page 16

- that was issued from somebody in the prison
- 2 administration for Lisa Lambert to be
- 3 photographed and/or videotaped upon her return
- 4 to Cambridge Springs?
- 5 A. Yes, sir, the Superintendent.
- And do you know whether that order had 6 0.
- 7 been issued in writing?
- 8 A. It was --- it was oral. I had --- upon
- 9 her arrival back, I had phoned the
- 10 Superintendent and expressed my concern to
- 11 establish a baseline coming back from ATA. And
- 12 he gave me the direction over the phone, the
- 13 authority, the authorization over the phone to
- 14 go ahead and videotape and take the photographs.
- So the decision to photograph and to
- 16 videotape Lisa Lambert was expressed by
- 17 Superintendent Wolfe on the 22nd, after you had
- 18 learned of her return to the prison; is that
- 19 correct?
- 20 A. That's correct.
- And prior to that, had you been 21 O.
- 22 involved in any discussions with anybody about
- 23 the possibility of taking photographs. And I'm
- 24 going to use the term, photographs, so that I
- 25 don't always have to --- photographs and/or

Page 17

- 1 videotaping. I'm meaning both of them when I 2 pose the question. Had you discussed with
- 3 anybody on the Cambridge Springs' staff the
- 4 issue of photographing Lisa Lambert? Had you
- 5 had a discussion prior to your discussion or
- 6 your telephone, I don't know if it was a
- 7 discussion, when you spoke with Superintendent
- 8 Wolfe?
- 9 A. I don't recall one.
- 10 Q. As I take it, you learned from somebody
- 11 that Lisa Lambert was back at Cambridge Springs;
- 12 correct?
- 13 A. Correct.
- Then you telephoned Superintendent
- 15 Wolfe, and you told him that you thought that a
- 16 baseline should be established by taking
- 17 photographs of Lisa; is that correct?
- 18 A. Correct.
- 19 Q. And by baseline, what did you mean by
- 20 that? How would taking photographs establish a
- 21 base line?

- 22 A. To digress. Whenever she made the
- 23 allegations of abuse by Sergeant Raun, she was
- 24 taken to medical and examined. And there was no
- 25 evidentiary ---?

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1 Q. Uh-huh (yes).	1 physically abused by Officer Raun?
2 A bruises found.	2 ATTORNEY HALLORAN:
3 Q. There were no bruises found?	3 Are you asking what she knew
4 A. No. Two days later, she went ATA, was	4 then or what she knows now?
5 gone a week. When she came back, we wanted to	5 BY ATTORNEY KRAKOFF:
6 establish, again, that in the process of	6 Q. I'm talking about back then. Was it
7 bringing here back from the administration	7 your understanding that Lisa had accused Officer
8 building to the RHU, that there were no that	8 Raun, not only of physically abusing her, but,
9 we had documentation of no inappropriate	9 in fact, of bruising her? Do you recall?
10 behavior.	10 A. I recall her making the allegation that
11 Q. And as I understand Superintendent	II he had caused bruises.
12 Wolfe's testimony yesterday, custody would have	12 Q. All right. So there were no bruises
13 been turned over to Cambridge Springs in the	13 according to the information, the report that
14 administration building; correct?	14 you received, were found on Lisa Lambert. Did
15 A. That's correct.	15 you draw any conclusions about her credibility?
16 Q. And so you wanted a video camera to be	16 ATTORNEY HALLORAN:
17 on Lisa Lambert as she proceeded from the	17 Objection. Asked and
18 administration building into the grounds of	18 answered.
19 Cambridge Springs, and then, ultimately, on to	19 ATTORNEY KRAKOFF:
20 the restrictive housing unit?	20 It was?
21 A. That's correct.	21 ATTORNEY HALLORAN:
22 Q. Now, how had you learned that no	22 You just asked her.
23 bruises had been found on Lisa Lambert the first	23 ATTORNEY KRAKOFF:
24 time she had when she had been examined, I	24 About her drawing conclusions?
25 believe you said two days before she left for,	25 A. And I said no.
25 believe you said the days out to 2000 to 1000	
Page 10	Page 31
Page 19	Page 21
1 when she Cambridge Springs for Lancaster, that	I BY ATTORNEY KRAKOFF:
1 when she Cambridge Springs for Lancaster, that 2 was your testimony?	1 BY ATTORNEY KRAKOFF: 2 Q. Okay, I'm sorry. I didn't hear the
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And there was an officer who had a l Q. 2 video camera trained on Lisa when you arrived.

3 or aimed toward Lisa when you arrived?

- I'm relying on the tape for that --- to 4 A.
- 5 recall it. I don't know.
- But it's your recollection that when 7 you arrived ---?
- 8 A. Yes.

10

11

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ATTORNEY HALLORAN:

You can answer it, you can answer the question, based upon your recollection ---

ATTORNEY KRAKOFF:

It was refreshed.

ATTORNEY HALLORAN:

16 --- then, and also that it's 17 refreshed from the video. So if you 18

recall from seeing the video, you can

19 answer the question. 20 A. Okay.

- 21 BY ATTORNEY KRAKOFF:
- 22 Q. Were you called down to that room? Did
- 23 somebody call you to come over?
- 24 A. That's correct. Lieutenant Beck came
- 25 up to my office and advised me that Lisa was

- Uh-huh (yes). 1 0.
- 2 A. Then we would videotape them. Most
- 3 commonly it was whenever they received a
- 4 misconduct and were being sent to the restricted

Page 24

Page 25

- 5 housing unit.
- They would be videotaped with articles 6 Q.
- 7 of their clothing removed, or that they would be
- 8 videotaped while they were being moved to the
- 9 restricted housing unit while dressed?
- While they were being moved to the RHU. 10 A.
- 11 Normally the procedure is, if you're coming from
- 12 --- they're either coming from the hearing
- 13 examiner's or the housing unit, and being moved
- 14 to the RHU.
- 15 O. And they would be --- the standard
- 16 procedure that you spoke about was photographing
- 17 the movement of the inmate from the hearing to
- 18 the restricted housing unit, while the inmate
- 19 was fully clothed; isn't that correct?
- 20 A. Repeat your question, Mr. Krakoff.
- 21 Q. The procedure that you referred to, was
- 22 that not a procedure involving the videotaping
- 23 of the inmate from the hearing to the restricted
- 24 housing unit, while the inmate was fully
- 25 clothed?
- Page 23
- IA. That's correct
- 2 O. Go ahead.
- 3 A. The institution had the discretionary
- 4 power of when to use the videotaping. If was
- 5 based upon the inmate's past behavior, or if we
- 6 believed they were going to present a problem
- 7 for us during the reception process in RHU. The
- 8 issue of clothing depended on the circumstances.
- 9 If we had an inmate who was being a behavior
- 10 problem while being --- we thought would be a
- 11 behavior problem while being strip searched,
- 12 which is the practice prior to being admitted to
- 13 the RHU, then we would videotape it. If they
- 14 were placed in a cell, or removed from a cell,
- 15 because they posed a threat to themselves, they
- 16 may be clothed or unclothed. And we had the
- 17 discretionary authority to videotape any time we
- 18 thought that the inmate was going to be a
- 19 behavioral problem.
- And was that videotaping the inmate
- 21 while the inmate was in panties and a bra, if
- 22 the inmate was a woman, it included ---
- 23 A. It depended on the circumstances. They
- 24 could be completely naked.
- 25 Q. Uh-huh (yes). Had you ever, from the

- I refusing to be shower --- to be medically
- 2 examined, with her bra and panties on.
- Were you told that she refused to be
- 4 medically examined, or were you told that she
- 5 had refused to be photographed with her bra and
- 6 panties on?
- 7 A. She was refusing to be videotaped
- 8 during the medical examination.
- And so you then went to the scene and
- 10 what transpired after you arrived? What
- 11 occurred?
- 12 A. I think this videotape speaks for
- 13 itself. I spoke to Ms. Lambert, advised her
- 14 that it was standard procedure, that she would
- 15 not be videotaped naked. It would be done with
- 16 her bra and panties on and I would retain
- 17 possession of the videotape and photographs.
- Now, you told her that it was standard 19 procedure, what did you mean by that?
- At that time, it was standard procedure
- 21 for the Department of Corrections that any time 22 we had an inmate that we thought was going to be
- 23 a behavioral problem, or --- and when I say
- 24 behavioral problem, I'm speaking of cases like 25 Lisa where they alleged assault in the past.

1 time that Cambridge Springs opened until 2 November 22nd, had you ever been involved or 3 been made aware of an incident where an inmate 4 was videotaped in a bra and underpants? 5 A. I do not recall. 6 Q. As you sit here today, you cannot 7 recall, you cannot tell me about another 8 incident; is that correct? That's a fair 9 question. 10 ATTORNEY HALLORAN: 11 Another incident of an inmate 12 being videotaped in a bra and 12 underpants? 14 ATTORNEY KRAKOFF: 12 Right. 16 A. I do not recall. 17 BY ATTORNEY KRAKOFF: 18 Q. So in answer to my question, you can't 19 provide me with another instance where this has 20 occurred? 22 Q. Now, do you have any recollection of an 23 inmate ever being videotaped while completely 22 maked, at Cambridge Springs? 2 1 A. I cannot recall. 22 Q. Now, do you have any recollection of an 23 inmate ever being videotaped while completely 22 maked, at Cambridge Springs? 2 1 Q. Is there a document that you can point 2 to which gives the Superintendent the discretion 3 to have an inmate photographed while in bra and 4 panties? 5 ATTORNEY HALLORAN: 6 Program of the question, it's — 1 wanted to specifically focus 10 policy. 10 policy 10	Ė		416	-51	
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5 (Orrections) 125 couldn't been assembles And		_		-	
23 contait I contait hear everything. And	.5 (Corrections?	25 (couldn't I couldn't hear everything. And	
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	Page 30	ו	Page 32
- 1	1 I'd like you to help me with your recollection,	1	I'm going to object to that,
	2 and I'm not asking you for a verbatim, but your	2	whatever she says on the tape.
•	3 recollection of the thrust or the sum and	3	BY ATTORNEY KRAKOFF:
.	4 substance of what you told Lisa and then what	4	Q. Let me ask it this way. Wasn't she
1	5 her response, if any, was to that? Do you	5	going to be strip searched in any event?
1	6 recall generally what you told Lisa after you	6	5 A. Yes.
	7 arrived? You did talk with her, didn't you?	7	Q. If she didn't comply, would she have
1 8	8 A. That's correct.	8	been photographed while being strip searched?
9	Q. And essentially, what did you tell	9	A. No.
110	Lisa?	10	Q. Well, then, her being strip searched
111	A. I believe I testified earlier that she	11	had nothing to do with having 30 seconds to make
13	was refusing to be videotaped during the medical	- 1	a decision, is that your testimony?
13	B examination in her bra and panties. I told her	13	A. That's correct.
14	that it was necessary for her to comply, that it	14	Q. If she hadn't complied, what would have
15	was standard procedure and that I would retain	15	occurred?
16	the videotape and photographs in my possession.	16	A. I think that calls for
17	Q. When you arrived, was Lisa crying?	17	Q. What are you objecting?
18	A. Not that I can recall.	18	A. Yeah.
19	Q. Did Lisa resist, at first?	19	ATTORNEY HALLORAN:
20	A. Yes.	20	
21	Q. And then at some point, and if I may, I	21	
22	realize, I'll just paraphrase it, I think I	22	BY ATTORNEY KRAKOFF:
23	heard you say something to the effect, you've	23	Q. You gave her 30 seconds to comply, you
24	got, you know, I'm going to give you 30 seconds,	24	did, didn't you?
25	we don't have all day, or something along those	25	А. Согтест.
	Page 31	Т	Page 33
1	lines. You have 30 seconds to make a decision,	1	Q. And did you not know at that point or
	and if you don't comply, the officers will strip	1	have an understanding of what you were going to
	search you. Do you recall that?		do if she didn't comply?
	A. That's correct.	Ι.	A. Had she not complied, we probably would
5	ATTORNEY HALLORAN:		have stopped and then gone to the Superintendent
6			for more direction.
7	that's what the tape said.	i	Q. All right. So you were giving her 30
8	ATTORNEY KRAKOFF:	1	seconds to make a decision and then it was your
9	Okay.	1	intention to go to the Superintendent?
10	ATTORNEY HALLORAN:	į.	A. And make him aware of the
11	I think they said that if she	11	circumstances.
12	didn't comply, she would carry out the	Į.	Q. But you weren't going to carry it out?
13	order, which was the videotaping, not		You weren't going to continue dealing with Lisa
14	the strip search.		yourself, if she didn't comply. You were going
15	BY ATTORNEY KRAKOFF:	1	to then have the Superintendent make the
	Q. Didn't you at some point tell her that		decision about how to proceed I mean the
17	the officers would strip search her if she		Superintendent make a decision about how to
	didn't agree?		proceed; is that correct?
19	A. (No response).	19	-
20	Q. Okay. Did you say something to her	20	
21			would comply? She did comply, didn't she?
	. v.	22	" -
	Q. What did you tell her about being strip	23	1
24	- · · · · · · · · · · · · · · · · · · ·		that were taken of Lisa?
25		25	

Case 1:96-cv-00247-SJM Document 646 Filed 12/15/2006 Page 10 of 19 Page 36 And how many photographs were taken? And what did you do with the 1 Q. Five. 2 photographs once you had them in hand? 2 A. Okay. You were there throughout the 3 A. 3 Q. I secured them in my one file cabinet, 4 photographing of Lisa? 4 in my office. 5 A. That's correct. 5 0. Did you carry the photographs back with Were you -- ultimately Lisa, after the 6 you, though -6 0. 7 videotaping and then after the photographing, Yes, sir. 7 A. 8 ultimately, Lisa then went into the shower area -- from the medical area? 8 O. 9 and was strip searched and then was dressed; is 9 A. They never left my possession. They 10 that correct? 10 have never left my possession. And at some point, did you put them in 11 A. That's correct. 11 Q. 12 an envelope? 12 0. And were you there when Lisa emerged 13 from the shower area with her clothing? 13 A. Yes. 14 A. That's correct. 14 O. When did you do that? Was it the same 15 day? 15 O. And you never left, at all? 16 A. No, sir, I did not. I don't recall. 16 A. You do recall taking the photographs 17 O. And the photographs were the polaroid 17 O. 18 back and putting them in a file? 18 sort; is that correct? 19 A. Yes. 19 A. That's correct. And that means that they would have 20 O. But you're not sure whether they were 20 O. 21 developed by themselves, without taking them to 21 first placed in an envelope and then put in the 22 somebody to have them developed; correct? 22 file. As you sit here today, you're not sure? 23 A. No, I don't recall. 23 A. That's correct. 24 O. Now, at some point, though, you did put 24 O. And I take it that the photographs that 25 were taken of Lisa did develop by the time Lisa 25 them in an envelope? Page 35 Page 37 I was dressed again, and ready to move from there, 1 A. Yes. 2 the photographs had been developed? 2 Q. And was that envelope sealed? 3 A. 3 A. I don't recall. What happened to the photographs after 4 Q. And did that envelope remain in the 4 Q. 5 the pictures were taken, immediately after the 5 file that you referred to? 6 pictures were taken? Yes. 6 A. 7 A. They were given to me. 7 O. Is that a file that was called the 8 O. Did you not look at them to see whether 8 Lambert file? 9 they had developed? 9 A. Yes. I don't recall. In however long a 10 O. And what about the videotape, what 11 polaroid takes to develop, a couple --- what, a 11 happened to that, did you take that back 12 minute, two minutes? So before I left they had 12 immediately, also? 13 been developed. 13 A. Correct. And was that placed in the file or 14 0. Yeah, that's what I was asking. 14 O. 15 somewhere else? 15 A. 16 O. Did you look to see whether there were 16 A. Also in the file. 17 photographs that had come out or that had 17 Q. And this particular file, you were the 18 developed? 18 only person who had the key to the cabinet in 19 A. 19 which it was contained? That's a question, now, Yes. 20 O. As you sit here today, can you 20 it wasn't a statement. Were you the only person 21 who had the key to the --- was it in a cabinet 21 specifically recall that there were only five 22 photographs? 22 that you kept the file? A 56 23 A. 23 A. Yes, sir. It's a file cabinet, a regular file 24 Q. You're absolutely sure? 24 cabinet. 25 A. 25 O. And that cabinet was kept locked? Absolutely sure.

And the nurse's name was Sandy 21 Q. 22 P-I-E-T-Z-A-K.

That's correct, Sandy Pietrak. 23 A.

24 Q. Pietrak. Is that an R-A-K, then

25 P-I-E-R-A-K, maybe?

ATTORNEY KRAKOFF:

21 I think so. I may have one

22 other question, which is about ---.

23 BY ATTORNEY KRAKOFF:

24 Q. Before I get to the question about the 25 extraordinary occurrence report, there was a

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Ė	Case 1:96-cv-00247-SJM Document 64	-6	Filed 12/15/2006 Page 12 of 19 Page 4	٦
١,	period of about eight minutes, is that correct,	1	extraordinary occurrence report?	7
	when the video camera was turned off.	1	A. Any event or incident that would	
١.	A. I believe Mr. Halloran said nine	1	disrupt the normal running of the institution.	
1 -	minutes, from 1333 to 1402.	1	Q. All right. So that's the basic	1
1	Q. Nine minutes.	1	standard; is that correct?	
	A. Or 1353 to 1402.	1	A. Yes.	
7		1	Q. What about an incident report? Does	ļ
		1	this institution have some institutions have	
8		1	a difference. They have one report which is	
9	· · · · · · · · · · · · · · · · · · ·	1	called extraordinary occurrence, and then	
F	BY ATTORNEY KRAKOFF: Q. Right, so it was nine minutes. It was	l .	there's another category of reports called	
	-	ı	incident reports. Does that exist in Cambridge	
	turned off; is that correct?			
1	A. Correct.		Springs?	
1	Q. And what was the purpose of having that	1	A. No, sir.	
	turned off during that time?	1	Q. So for purposes of reporting, is it	
	A. So that Ms. Lambert could shower and	1	either an extraordinary occurrence report or no	
17	get redressed.	l	written report, or is there some other kind of	Ī
18		1	report that can be submitted to memorialize an	
19		•	event or a transaction at the prison, involving	-
20	•	20	inmates and/or staff?	
21	• -		A. Repeat your question. Excluding inmate	
22	where the camera was also off, during		grievances, that's my understanding?	
23	the urine sample.	23	Q. Oh, yeah.	
24	BY ATTORNEY KRAKOFF:	24	A. Okay.	
25	Q. Now, for what purpose is an	25	Q. I'm talking about for purposes of an	- 1
				4
	Page 43		Page 4:	5
1		1	Page 4: officer or an administrator reporting on an	5
1 2	Page 43 extraordinary occurrence report?		•	5
	Page 43 extraordinary occurrence report?	2	officer or an administrator reporting on an	5
2	Page 43 extraordinary occurrence report —? ATTORNEY HALLORAN:	2 3	officer or an administrator reporting on an event. We know that there's such a thing as an	5
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Document Bage ** Case 1:96-cv-00247-SJM Filed 12/15/2006 Page 13 of 19 Page 46 Page 48 I of occurrence that would be expected to be in an 1 I'm talking about still photographs. 2 extraordinary report? Not that I can recall. 3 A. No. 3 Q. I'd like to refer you to a document. 4 Q. And that's because --? 4 I'm not going to mark this as an exhibit, but 5 A. Didn't disrupt the normal running of 5 it's an inmate's request to staff member. And 6 the institution. 6 it appears to be dated - I can't tell what Now, what about when she refused to be 7 Q. 7 month that is for sure, perhaps you can on the 8 photographed and was protesting and is saying, 8 bottom? 9 you people are crazy, that kind of thing, you 9 A. I believe it's February 14th, '95. 10 know, wanting to take photographs of me. That 10 Q. And this is an inmate's request to 11 also wouldn't --- that's not disruptive of the 11 staff member, and on the bottom of that appears 12 institution? 12 to be your signature. Is that your signature? 13 ATTORNEY HALLORAN: 13 A. That's correct. 14 Objection. Asked and 14 0. And this was produced in the course of 15 answered. 15 discovery. Is that your handwriting in, I 16 BY ATTORNEY KRAKOFF: 16 believe that's section eight? 17 Q. Is that your answer? 17 A. That's correct. 18 A. 18 O. And you see on the top, there, it says 19 0. So there's nothing in writing which 19 cc, or does it say cc's? 20 reflects the event, the incident of the 22nd of 20 A. It says file. You're talking there? 21 November, in terms of a report; is that correct? 21 Q. I'm sorry. It's at the bottom of the As I testified earlier, I do not 22 page. 23 recall. 23 A. Oh, okay. 24 ATTORNEY KRAKOFF: 24 Q. Does that say cc? 25 Well, if there is something in 25 A. Correct. Page 47 Page 49 1 writing, I would like to receive a copy 1 0. To Superintendent? 2 of that. Correct and Deputy Utz. 2 A. 3 ATTORNEY HALLORAN: 3 ATTORNEY HALLORAN: 4 We have searched. We will 4 To Superintendent Wolfe? 5 search again and make sure there is not 5 A. Correct. 6 a written report. At this point in 6 BY ATTORNEY KRAKOFF: 7 time we do not believe that there is 7 Q. And can you describe how cc's to the 8 any written report relating to the 8 Superintendent were routinely transmitted from 9 videotaping and photographs. 9 your office to him? 10 BY ATTORNEY KRAKOFF: My secretary would make copies, then Now, did you prepare anything in 11 they're placed in the interinstitutional mail 12 writing, or did you have somebody, your 12 and sent to the various offices. 13 secretary or anybody else, prepare something in Was his office near yours at the time, 14 writing which reflected how many photographs you 14 or was it in a different building? 15 placed in Lisa Lambert's file? I5 A. It would have been in a different 16 A. No. sir. 16 building. 17 Q. So there was no written inventory, as And I take it from the cc that as far 17 O. 18 such, that you made, saying in effect, it's 18 as you know, a copy was transmitted --- a copy 19 November 22nd, and I've placed five photographs 19 of your response was transmitted to 20 of Lisa Lambert in a file in my cabinet; 20 Superintendent Wolfe, assuming that nothing 21 correct? 21 interfered, under ordinary circumstances that

22 A.

23 Q. Is there anything you're aware of in

24 writing which reflects that only five

25 photographs were taken of Lisa Lambert that day?

Now, on the top, that's the reference

25 to file; is that correct?

22 would have been transmitted?

Page 62 Page 64 I from a staff member, which communicated I'm referring to this document as, 2 allegations of inappropriate sexual contact 2 these three as a single document, because it 3 between a member of the staff or members of the 3 makes reference to the attachment and my 4 staff and inmates? 4 assumption is that the three-page document was ATTORNEY HALLORAN: 5 delivered to your office. 6 You mean ones different then 6 ATTORNEY HALLORAN: 7 these or including these? 7 I think her testimony is that 8 BY ATTORNEY KRAKOFF: in all likelihood it was delivered, 8 I think that you don't recall whether 9 because of the reference to the cc. 10 you received this. Isn't that your testimony? 10 BY ATTORNEY KRAKOFF: 11 ATTORNEY HALLORAN: Right. And what I'd like to know is if 12 This document? 12 you have any explanation as to why you have no 13 BY ATTORNEY KRAKOFF: 13 recollection as you sit here, independent of 14 Q. This document; is that correct? 14 seeing the cc, of having received this document? I don't recall it. I think you asked 15 A. 15 A. I don't have an explanation for that, 16 me earlier if it was --- that I acknowledged 16 sir. 17 that at some point I had received it because of 17 O. Now, had you received, either prior to 18 my signature. 18 May of 1995, let's limit it to that at this 19 ATTORNEY HALLORAN: 19 point. Prior to May of 1995, which is the date 20 Yeah, you haven't asked her 20 of this document, this extraordinary occurrence whether she's familiar with the 21 21 report, had you ever received communications 22 incidents? 22 from a staff member, of a similar nature, which 23 ATTORNEY KRAKOFF: 23 informed the person to whom the report was 24 Right, I haven't gotten into 24 addressed. That was to you, this report was to 25 that, but ---. 25 you, directly. Did you receive any other Page 63 Page 65 1 ATTORNEY HALLORAN: I reports of alleged --- any other extraordinary 2 I guess I just want to make 2 occurrence reports of alleged sexual abuse on 3 sure, unless you're asking this 3 the part of staff members against Cambridge 4 question. 4 Spring inmates? 5 BY ATTORNEY KRAKOFF: Let me correct something, also. All I guess what I'm wondering is, if you 6 extraordinary occurrence reports go to me. 7 received a document like this, why you wouldn't 7 Q. Right. 8 have a recollection of it as you sit here today. All extraordinary occurrence reports. 9 Because it seems to be a fairly serious 9 Not just ones alleging improprieties by staff. 10 document. You agreed that these are serious 10 If we lose a tool, if we lose a key, if a water 11 allegations? 11 line breaks. Anything, any time an 12 A. That's correct, sir. 12 extraordinary occurrence report is written, it Do you have an explanation as to how 13 comes to my office. 14 you can, as of today, have no recollection of So there are a lot of extraordinary 15 this document? 15 occurrence reports that come through your 16 ATTORNEY HALLORAN: 16 office? 17 You're asking her why she 17 A. That's correct, sir. 18 doesn't recall it? 18 Q. Are there a lot of extraordinary 19 A. Which doc ---. 19 occurrence reports that come to your office 20 BY ATTORNEY KRAKOFF: 20 containing allegations of sexual abuse by 21 Q. Well, I meant that there's an A 60 21 members of the staff against inmates? 22 attachment to the extraordinary occurrence The only reason I hesitate in answerin 23 report and it explicitly says, statement 23 in that is, are you --- on the sheer volume of 24 attached; correct? 24 the extraordinary occurrence reports I get, or 25 A. Correct. 25 ---?

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1	Q.	Why don't you give me I'm not	ı	I .
2	comp	paring the two. Why don't you give me	2	2 A. Less than a hundred.
3	indep	pendent, not making any comparison.	3	3 Q. Now, prior to receiving the
4	Α.	By the sheer volume of the	4	4 extraordinary occurrence report, which was May
5	extra	ordinary occurrence reports that I get in	5	5 6th, 1995, I take it you had received other
6	the fi	ve and a half years I've been here,	6	5 reports of sexual improprieties occurring at
7	extra	ordinary occurrence reports that allege	7	7 Cambridge Springs, involving staff members and
8	staff i	improprieties with inmates, there is not a	8	3 inmates; is that correct?
9	dispre	oportionate, a large disproportionate	9	A. That's correct.
10	пить	per.	10	Q. Now, I'd like you to give me some of
11	Q.	How many reports of sexual	Ш	your earliest recollections, after you came here
12	impr	oprieties, sexual abuse, have you received	12	2 in 1992, of reports involving staff members,
13	durin	ng the time that you've been Deputy	13	involving alleged sexual abuse.
14	Super	rintendent?	14	A. Do we have a list, the list of inmates?
15	Α.	I would not be able to give you a	15	The list of staff that we had prior?
16	specif	fic number. I could not tell you that.	16	O. But I don't want you to limit it to
	Q.	You can't give me a ballpark number?	17	7 that if there is.
		No, sir.	18	B A. I understand. Carl Zimmerman, Martin
1	Q.	A thousand?	19	Miller. And we are going by reports received of
1	Α.	No.	20	alleged sexual abuse.
21	Q.	More than 500?	21	Q. Yeah, just allegations.
		No.	22	2 A. Allegations. Jim Merry, Richard
1		More than 300?	23	Hammers, Paul Walton, James Eicher. Prior to
	-	No.	24	1995?
1		More than 200?	25	Q. Yes, Now, what about Officer Raun.
				1
		Page 67		
	Δ	Page 67	,	Page 69
1		No.	1	Page 69 Did that involve allegations of sexual abuse?
2	Q.	No. More than 150?	2	Page 69 Did that involve allegations of sexual abuse? A. I don't recall.
3	Q. A.	No. More than 150? No. Less than a hundred?	2	Page 69 Did that involve allegations of sexual abuse? A. I don't recall. Q. You're not sure?
2 3 4	Q. A. Q.	No. More than 150? No. Less than a hundred? Less than a hundred?	2 3 4	Page 69 Did that involve allegations of sexual abuse? A. I don't recall. Q. You're not sure? A. I'm not sure.
2 3 4 5	Q. A. Q. A.	No. More than 150? No. Less than a hundred? Less than a hundred? Yes.	2 3 4 5	Page 69 Did that involve allegations of sexual abuse? A. I don't recall. Q. You're not sure? A. I'm not sure. Q. Do you recall what the allegations were
2 3 4 5 6	Q. A. Q. A. Q.	No. More than 150? No. Less than a hundred? Less than a hundred? Yes. Approximately a hundred?	2 3 4 5 6	Page 69 Did that involve allegations of sexual abuse? A. I don't recall. Q. You're not sure? A. I'm not sure. Q. Do you recall what the allegations were about Carl Zimmerman?
2 3 4 5 6 7	Q. A. Q. A. Q. A.	No. More than 150? No. Less than a hundred? Less than a hundred? Yes. Approximately a hundred? I didn't say that. I said less than a	2 3 4 5 6 7	Page 69 Did that involve allegations of sexual abuse? A. I don't recall. Q. You're not sure? A. I'm not sure. Q. Do you recall what the allegations were about Carl Zimmerman? A. Kissing, fondling, I believe that was
2 3 4 5 6 7 8	Q. A. Q. A. Q. A. hundr	No. More than 150? No. Less than a hundred? Less than a hundred? Yes. Approximately a hundred? I didn't say that. I said less than a red.	2 3 4 5 6 7 8	Page 69 Did that involve allegations of sexual abuse? A. I don't recall. Q. You're not sure? A. I'm not sure. Q. Do you recall what the allegations were about Carl Zimmerman? A. Kissing, fondling, I believe that was it, to the best of my knowledge.
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	Q. A. Q. A. hundr Q. A. Q. A. c. A. A. asked	More than 150? No. Less than a hundred? Less than a hundred? Yes. Approximately a hundred? I didn't say that. I said less than a red. Approximately how many? I don't know, sir. More than 75? I don't know. ATTORNEY HALLORAN: Objective. Argumentative. ATTORNEY KRAKOFF: I think I have a ATTORNEY HALLORAN: She said she doesn't recall and she said now less than a hundred. ATTORNEY KRAKOFF: Well, you recall enough to say less a hundred? I'm guessing. I'm estimating. You	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	Page 69 Did that involve allegations of sexual abuse? A. I don't recall. Q. You're not sure? A. I'm not sure. Q. Do you recall what the allegations were about Carl Zimmerman? A. Kissing, fondling, I believe that was it, to the best of my knowledge. Q. By fondling, was that the breasts? A. I don't recall, sir. Q. How did you first become aware of these allegations? ATTORNEY HALLORAN: Zimmerman's? BY ATTORNEY KRAKOFF: Q. Zimmerman's. A. I don't recall. I'm not sure. Q. Had there been rumors circulating around the prison for a while about Zimmerman and an inmate or inmates? A. I don't recall. Q. You know what I mean? What I mean is,

1 Q. And Stewart?

- 2 A. Harry Stewart, yes, he's still an
- 3 employee.
- 4 Q. And Young?
- 5 A. No.
- 6 Q. He's gone?
- 7 A. He's no longer here.
- 8 Q. Was he gone by May 6th, 1995, or did he
- 9 ---?
- 10 A. I don't believe so.
- II O. And Free?
- 12 A. Free is still an employee.
- 13 Q. Coffee?
- 14 A. Still an employee.
- 15 Q. Rogers?
- 16 A. He was gone prior to '95.
- 17 Q. Merry?
- 18 A. Prior to '95 he was gone.
- 19 O. Monteo?

4 correct?

9 that correct?

Correct.

19 have some positive benefit?

Of course it does.

5 A.

6 Q.

7 A.

8 Q.

10 A.

20 A.

- 20 A. He is still an employee.
- 21 Q. And to complete it, I think you said it
- 22 a couple times, Eicher was gone by May 6th of
- 23 1995, right? Your recollection?
- 24 A. My recollection, yes.

No, sir, I don't.

25 Q. And as far as were concerned -- as far

3 extraordinary occurrence report; is that

Or with the security captain?

12 agree that there could still be some value in

13 investigating and determining whether the

15 future, sexual abuse could be, as a prophylactic

17 poor choice of words, as a preventive measure.

18 doesn't find out about what occurred in the past

Now, I note that your cc didn't refer

23 Would that have been something that you wouldn't

22 the extraordinary report to the central office.

24 do on your own, in the ordinary course --- and

25 if an extraordinary occurrence report is to be

16 of future sexual abuse, would you agree, using a

14 allegations were accurate, so that in the

Again, no, I don't recall.

I as your memory today, you can't recall having a

2 discussion with Superintendent Wolfe about this

Or with anybody that you can recall; is

Even if an officer were gone, would you

1 transmitted outside of the institution to the

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- 2 central office, that that would be the
- 3 Superintendent's call?
- 4 A. That's correct.
- 5 Q. And the same thing with orally
- 6 apprising the central office of the
- 7 extraordinary occurrence report and the
- 8 allegations. Is that something that would be up
- 9 to the Superintendent to do, not your function
- 10 or responsibility?
- 11 A. I may do it, but it would only be under
- 12 his direction.
- 13 Q. You'd first go to him --
- 14 A. Correct.
- 15 Q. and then if he said, call them on
- 16 my behalf or call them, then you'd do it, but
- 17 you wouldn't unilaterally do it?
- 18 A. Correct.
- 19 Q. If an inmate is found to have engaged
- 20 in sexual misconduct with an officer, is that
- 21 inmate subject to disciplinary punishment, do
- 22 you know?
- 23 A. It would depend on the circumstances.
- 24 Simply engaging in sexual misconduct with an
- 25 officer, I don't believe there would be

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- 1 disciplinary action against the inmate because
 - 2 of the interpretation of the Pennsylvania Crimes
 - 3 Code.
 - 4 Q. And how --- what is that?
 - 5 A. That says that anybody adjudicated to
 - 6 our care, custody, control, we have authority
 - 7 over. And even though it may be consensual,
 - 8 Pennsylvania Crimes Code does not recognize that
 - 9 because of our realm of authority.
 - 10 Q. So that even if it appears to be
 - 11 consensual, your understanding is that the
 - 12 General Assembly has concluded that it can't
 - 13 really be consensual because of the relative
 - 14 power ---
 - 15 A. That's correct.
 - 16 Q. --- between the two; is that correct?
 - 17 A. That's correct.
 - 18 Q. I may have this name, and I don't think
 - 19 I have it correct, but is there an officer by
 - 20 the name of Lillian, or was there an officer by
 - 21 the name of Lillian Lathenrock, (phonetic) or
 - 22 something to the effect? Does that sound
 - 23 familiar?

24 A. The only thing familiar would be Lee

25 Ann Laverick (phonetic).

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1 actual sexual abuse of Cambridge Springs'

- 2 inmates by staff? What I mean is, so that you
- 3 understand the question, is there like one
- 4 comprehensive repository of documents that
- 5 relate to allegations, alleged or proven, sexual
- 6 abuse?
- 7 A. I'm not aware of that.
- 8 Q. Because we know that you had a Lambert
- 9 file, Superintendent Wolfe had a Lambert file,
- 10 it appears that the captain had a Lambert, the
- Il investigative captain had a Lambert file. And
- 12 I'm just wondering, did you have like a Walton
- 13 file, and did you have a file on Walton, or
- 14 Zimmerman, or any of the other personnel who
- 15 were either terminated or resigned?
- 16 A. I'm sorry, sir. Please repeat your
- 17 question.
- 18 Q. As far as you know, I think giving an
- 19 example might be easier. If I wanted to find
- 20 out about the Allegheny County Jail, I could go
- 21 to the Carnegie Library in Pittsburgh and I'd
- 22 say, do you have a Allegheny County Jail file.
- 23 And they'll have all these articles in a folder,
- 24 labeled Allegheny County Jail. What I'm trying
- 25 to gather is whether somebody has collected the

- 1 data, the information, all of the various
- 2 individual incidents of alleged sexual abuse, or
- 3 established instances of sexual abuse by staff
- 4 against employees, and has put it together in
- 5 some sort of a comprehensive way?
- 6 A. No, sir. Not that I'm aware of.
- 7 Q. Are you aware of any efforts either by
- 8 the central office of the Department of
- 9 Corrections or by Cambridge Springs, to
- 10 evaluate, try to determine what had -- how the
- 11 proven cases of sexual abuse had been able to
- 12 occur? What caused it to happen here? Are you
- 13 aware of anybody in the central office or here
- 14 undertaking to find out what the root cause or
- 15 causes were?
- You're talking about an encompassing 16 A.
- 17 evaluated report, based on the cases?
- 18 O. Right. Was it training, was it
- 19 recruiting, was it evaluating of recruits, was
- 20 it discipline or the absence thereof. Was it
- 21 any number of --- was it policies, the absence
- 22 of adequate monitoring? Was it none of the
- 23 above? Has anybody tried to, to your knowledge,
- 24 at the Cambridge Springs, attempted to have that
- 25 evaluated?

- I don't know. I do know the department
 - 2 has recognized a need for more comprehensive

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- 3 training, as far as cross-gender supervision,
- 4 and professionalism, staff professionalism. And
- 5 they have taken steps to incorporate that into
- 6 mandatory training for the Department of
- 7 Corrections employees.
- When did that development occur,
- 9 approximately?
- 10 A. '96.
- 11 o. Do you know whether --- oh, I'm sorry.
- I2 A. I need to mention too, that the
- 13 institution, itself, and our Superintendent
- 14 placed an emphasis on additional training for
- 15 staff in light of the problems that the
- 16 institution was appearing to have.
- 17 O. And when did that occur, what year?
- 18 A. October of '93, additional training.
- 19 We already had our basic training, where it's
- 20 addressed as far as involvement with staff and
- 21 inmates. We had a code of ethics training.
- 22 Code of ethics --- our code of ethics training
- 23 by our training lieutenant, and then, to the
- 24 best of my memory, in October of '93, we started
- 25 additional training, and we spoke in previous

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- I testimony about the video.
- Right. Was that October of '94 when
- 3 Mr. --- I believe that the Superintendent
- 4 testified it was October, '94, when Davis ---?
- To view the video. 5 A.
- 6 Q. In October of '93 there was a different
- 7 video, and that was produced or obtained?
- It was purchased. It was an outside
- 9 purchase, like a company produces the video for
- 10 a correctional staff. And we purchased it for
- II training.
- 12 O. Did that become part of mandatory
- 13 training? Or was that available for any staff
- 14 who wanted it?
- 15 A. We took it upon ourselves to show it to
- 16 staff. And I'm answering that in response to if
- 17 I'm an officer and I wanted to go see it. Yes,
- 18 you can certainly do that, but we felt it was
- 19 serious enough that we wanted to show it to all
- 20 of our staff, as part of our required training.
- 21 O. And do you recall, so that I can know
- 22 what you're talking about, do you recall the
- 23 title of the video, or where it was produced, or
- 24 who spoke on it?

25 ATTORNEY HALLORAN:

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Document 64-6 Page 116 I where we can say, we're satisfied with what We have it. We'll get it for l 2 we're doing. 2 you. Right. I don't remember, specifically. 3 O. 3 A. And certainly given, given the number 4 BY ATTORNEY KRAKOFF: 4 A. Do you recall having any discussions 5 of allegations that we were experiencing, we 5 Q. 6 wanted to do everything that we could to educate 6 with the Superintendent about acquiring 7 additional training prior to, either during or And when was it that you went to the 8 O. 8 prior to October of 1993? I mean, is that 9 Superintendent and said, I think we should have 9 something you discussed with him? I don't mean 10 these additional training films? to did you initiate it, I mean were you part of 11 discussion with him about that? II A. When was it, sir? Prior to '93? 12 O. Yes, place or time? 12 A. Well, no. You said it was in October 13 A. I would have to go back and research 13 0. 14 it. I don't recall. Between '93 and '95. 14 of 1993. I think, that you obtained the video? Go ahead. 15 O. 15 A. Correct. And then I take it that the video was 16 A. Can I add something else? 16 O. 17 O. Yes. 17 shown at some point after October of '90 --- or 18 A. I think it's also important for people 18 either during 1993? 19 to understand that this simply wasn't based on 19 A. Correct. 20 the allegations that inmates were making. They Did the video just show up here one 20 O. 21 were also --- it was also a concern that we had 21 day, as far you were concerned, or were you part 22 of the planning to have additional training? 22 from staff. Certainly sexual misconduct occurs 23 between inmates and staff. But certainly it is That video in particular, I believe, 23 A. 24 historically correct that female inmates will 24 was obtained by our training coordinator, Mr. 25 use their sexuality to manipulate, and example, 25 Sleighton (phonetic). After that, subsequent Page 117 Page 115 I using your term. If you're inmate and I give 1 --- is that the right term ---2 you a misconduct and you want to get even with Uh-huh (yes). 2 O. 3 me, what better way than to report to staff that 3 A. --- I had a conversation with the 4 there's been some type of sexual impropriety. 4 Superintendent, asking authorization to purchase 5 And we felt there was a need to educate staff in 5 several other films. One of them was 6 how to correct --- in how to address that, 6 Professionalism in Ethics, and Cross-Gender 7 Supervision, which he gave us permission to do. 7 correctly. 8 Q. How do you address that correctly? 8 And I initiated the purchase for that. We educate staff, like the 9 A. What did you tell the Superintendent 10 Superintendent testified before, a number of 10 when you initiated the purchase? Did you give 11 ways. If you feel that there may be --- if you 11 him a rationale for it, did you say this is why 12 I think we should it? Did you just say, I want 12 feel ---13 Q. Pressure? 13 to purchase this, or did you give him some ATTORNEY HALLORAN: 14 explanation as to why you thought it would be a 14 What you're about to discuss, 15 15 good idea? is that the content of the videos that 16 16 A. I think, I don't recall the exact 17 you described? 17 conversation. A 64 18 A. Yes. 18 O. What about in terms of your mind? 19 BY ATTORNEY KRAKOFF: 19 Obviously, you decided --- you viewed it as He's throwing you a lifeline, so I'll 20 being important to purchase these additional 20 Q. 21 back off. 21 training materials; is that correct? They would --- the films just more 22 A. I think it's our responsibility, just 23 like with any, like any corporation, only we're 23 succinctly put it. How would you be able to determine, you 24 dealing with human beings, that we try to build 24 O. 25 said you would have to research to see when you 25 a better machine. We're never in a position

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- 1 made the suggestion to the Superintendent to 2 obtain the additional videos, and you placed
- 3 that between 1993 and 1995. Would you be able
- 4 to determine that by the orders?
- 5 A. The outside purchase orders.
- That might be an easy way of doing it, 6 Q.
- 7 if we can have a copy of that, that would be
- 8 fine.
- 9 A. As a further clarification, the
- 10 Superintendent has to receive justification ---
- II or has to have justification for ---.
- 12 Q. For purchase?
- 13 A. Yes.
- 14 O. Okay. So your justification would
- 15 probably provide the rationale for -- would it?
- Correct. 16 A.
- 17 Q. Because I'd like the justification
- 18 proposal, too. Now, this is more informational
- 19 from my standpoint, so that I'm sure that we're
- 20 getting the documents, that we're not
- 21 overlooking any documents. The Superintendent
- 22 identified as the basic policy that prohibits
- 23 sexual abuse is found in the code of ethics?
- 24 That's how I recall his testimony. Is that your
- 25 understanding, that the code of ethics is the
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- 1 primary document that prohibits sexual abuse by
- 2 staff against inmates?
- 3 A. That's correct.
- Is there any other document that you 4 O.
- 5 can think of which prohibits sexual abuse
- 6 against inmates? Any other DOC level or
- 7 institutional policy document?
- 8 A. No.
- 9 O. No?
- 10 A. No. sir.
- HQ. Does the orientation of inmates, does
- 12 that come within the jurisdiction of the other
- 13 Superintendent?
- 14 A. No.
- 15 Q. Is it within --- it's counseling; is
- 16 that right? It's a counseling function?
- It happens within the unit management 17 A.
- 18 system, which falls under my jurisdiction.
- I've requested a copy at these
- 20 depositions of the orientation. Is it your
- 21 understanding that during orientation, inmates
- 22 are apprised that if there's any attempt to
- 23 abuse them sexually, that they can complain
- 24 about it?
- 25 A. On this video?

- Well, either on the video or through a
- 2 live person saying it to them during
- 3 orientation? Do you now whether that has been
- 4 the practice at Cambridge Springs for either a
- 5 counselor, the unit manager, the video, or some
- 6 other person to say to inmates during
- 7 orientation, if you, you know, if anybody on the
- 8 staff attempts or does sexually abuse you, you
- 9 can complain about it and this is how you
- 10 register a complaint?
- II A. I don't remember it being on the video.
- 12 I'd have to go back and look at it.
- Okay. What about in a live statement? 13 O.
- 14 A. Not that I know of.
- 15 Q. And what about the inmate handbook.
- 16 It's not in there, is it? Specifically?
- 17 A. That's correct.
- 18 O. It's my understanding that training
- 19 sessions would be documented in some fashion by
- 20 schedules or ---.
- 21 A. Training sessions for staff?
- For staff. If I wanted to determine 22 O.
- 23 when training was given and what the training
- 24 consisted of, is there a document that I could
- 25 refer to, going back over the last two or three

- 1 years?
 - 2 A.
 - And what documents would reflect that,
 - 4 what kinds of documents. Would it be the
 - 5 training schedules, themselves, or ---.
- 6 A. There would be a sign off sheet for
- 7 those people that attended what particular
- 8 training. There would also be a training record
- 9 for each employee by the training coordinator.
- I would imagine that the training
- 11 coordinator would have some sort of a --- maybe
- 12 a comprehensive list of what training has
- 13 occurred in a particular -- over the course of
- 14 a year? Local, I'm not talking about ---.
- 15 A. I believe so.
- Were you at all involved in the process
- 17 of having Vaughn Davis come to Cambridge Springs
- 18 beginning in September of 1994 to speak with the
- 19 staff?

- 20 A. Yes.
- 21 Q. What was the nature or your
- 22 involvement?
- 23 A. To the best of my memory, I had a
- 24 telephone conversation with Mr. Davis to set up
- 25 the schedule of when the training would occur,